

The Annual Quality Assurance Report (AQAR)
2016-17



Submitted By

S.V.E society's
Akkamahadevi Mahila Maha Vidyalaya Bidar
ESTD: 1971

Re-accredited by NAAC at C Grade

Internal Quality Assurance Cell (IQAC)

On 29-11-2017

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

2016-17

Part – A

I. Details of the Institution

1.1 Name of the Institution

AKKA MAHADEVI MAHILA MAHA VIDYALAYA

1.2 Address Line 1

UDGIR ROAD

Address Line 2

NEAR BUSSTAND

City/Town

BIDAR

State

KARNATAKA

Pin Code

585401

Institution e-mail address

ammmv@yahoo.com

Contact Nos.

08482-228295

Name of the Head of the Institution:

Prof. SHIVNATH PATIL

Tel. No. with STD Code:

08482-228295

Mobile:

09448278137

Name of the IQAC Co-ordinator:

Suryakanth Dhanne

Mobile:

9036552237

IQAC e-mail address:

Suryakanth.1963@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

KACOGN11633

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/65/RAR/70 dated 25 Oct 2013

1.5 Website address:

www.ammmv.bidar.co.in

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	70	2004	5Years
2	2 nd Cycle	C	1.93	2013	5Years
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

25-07-2005

1.8 AQAR for the year (for example 2010-11)

2016-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR 2012-13 submitted to NAAC on 12/08/2013 (DD/MM/YYYY)
- ii. AQAR 2013-14 submitted to NAAC on 30/05/2017 (DD/MM/YYYY)
- iii. AQAR 2014-15 submitted to NAAC on 03/07/2017 (DD/MM/YYYY)
- iv. AQAR 2015-16 submitted to NAAC on 24/07/2017 (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

KARNATAKA STATE WOMENS
UNIVERSITY BIJAPUR

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

NO

University with Potential for Excellence

—

UGC-CPE

—

DST Star Scheme

—

UGC-CE

—

UGC-Special Assistance Programme

—

DST-FIST

—

UGC-Innovative PG programmes

—

Any other (*Specify*)

—

UGC-COP Programmes

—

2. IQAC Composition and Activities

2.1 No. of Teachers

10

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

02

2.4 No. of Management representatives

01

2.5 No. of Alumni

02

2.6 No. of any other stakeholder and
community representatives

02

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

--

2.9 Total No. of members

20

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- ❖ IQAC recommended various activities for the overall development of the institution in the academic year, the major activities of IQAC are as below.
- ❖ IQAC recommended to form various committees in the beginning of the year and responsibility is fixed on them to held various activities.
- ❖ Orientation programme held for first semester students of all the faculties.
- ❖ To every teacher student's attendance and staff work done diaries are allotted for monitoring and evaluating the performance of teaching and learning activities.
- ❖ Teacher are motivated to register for m.phil and Phd's.
- ❖ National science day celebrated in the college.
- ❖ Faculty exchange programmes held during the year.
- ❖ Teacher feedback taken from students
- ❖ Students are stimulated for the active participation in sports & games and as a result students won no of prizes.
- ❖ Campus selection of students arranged and few students selected.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> ➤ Plan to organise national science day ➤ To organise orientation programme for fresher's ➤ Plan to take teachers feedback from students ➤ Plan to organise a employability skills assessment test for final year students ➤ Plan to organise field visit to the students ➤ Plan to held parents meeting 	<ul style="list-style-type: none"> ➤ National science day celebrated ➤ Orientation programme organised for first semester students ➤ Teachers appraisal from students collected ➤ Surana college Bangalore conducted employability skills assessment test ➤ Various department arranged field visits for their students for practical learning ➤ Parents meeting held as on 04-02-2017

* Attach the Academic Calendar of the year as Annexure

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

- | |
|--|
| <ul style="list-style-type: none"> • Management has appointed required no of teaching and non teaching staff on temporary basis • Orientation programme was organised for first semester students of BA, B.Com & B.Sc. • Two workshops were organised at college level • Teaching staff motivated to attend national level seminar & conference. |
|--|

Part – B
Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	01	--	01	-
UG	03	--		-
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	04	--	01	
Interdisciplinary	--			
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	B.A,B.COM, BSc(PMCS,CBZ,PCM)MA Kannada
Trimester	-----
Annual	-----

1.3 Feedback from stakeholders*

(On all aspects)

Alumni Parents Employers Students

Mode of feedback : Online

Manual

Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

No

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
18	03	15	-	-

2.2 No. of permanent faculty with Ph.D.

06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	01	--	08	-	-	-	-	-	09

2.4 No. of Guest and Visiting faculty and Temporary faculty

0

0

30

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	2	12	5
Presented papers	2	01	--
Resource Persons	-		

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of ICT through LCD presentation of lessons
- Use of maps and charts in some subjects like history, Botany and Zoology etc
- Presentation of educational films, videos from YouTube.
- Organising plant collection trips, field visits industrial visits and visit to heritage place by the students.
- Arranging educational exhibitions
- Poster making
- Case studies
- News paper report making
- Group discussion student's skills development assignments etc.
- Faculty exchange programmes
- Guest lecture by resource persons
- Special classes for slow learners
- Presentation through slide shows
- Arranging students seminars in the class room
- Arranging group discussion and quiz's.

2.7 Total No. of actual teaching days during this academic year 180

Photo copy, double valuation, recounting of marks of answer booklets

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

10	06 BOE	01 BOS
----	--------	--------

2.10 Average percentage of attendance of students 80%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A VI Sem	73	27	20	2	22	97%
B.COM VI Sem	71	21	20	12	11	90%
B.SC VI Sem	88	28	26	11	12	68%
MA Kannada	24	15	09	00	00	96%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

CCTV student's feedback on teachers, conducting internal assessment tests.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	15
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others(Deshpande foundation Hubli)	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	01	03	----	03
Technical Staff				02

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Teaching staff & students are encouraged to attend seminars, conference and workshop by providing financial assistance as T/A and by sanctioning on duty leave
- They are provided internet facility e-journals, e-books etc.
- During the year one MRP sanctioned by the UGC is under progress.
- Faculty members are encouraged to take up major and minor research projects under funding agencies like UGC, DST, VGST and other agencies.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	02	--	--
Outlay Rs Lakhs		1,30,000		

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals	Yes		
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	--	--	-	-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total			-	-

3.7 No. of books published i) With ISBN No.

Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP

CAS

DST-FIST

DPE

DBT Scheme/funds

3.9 For colleges

Autonomy

CPE

DBT Star Scheme

INSPIRE

CE

Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-				01
Sponsoring agencies	-				self

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International

National

Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
 Of the institute in the year

Total	International	National	State	University	Dist	College
	-					

3.18 No. of faculty from the Institution
 Who are Ph. D. Guides
 And students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
 National level International level

3.22 No. of students participated in NCC events:

University level State level
 National level International level

3.23 No. of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text"/>		
NCC	<input type="text"/>	NSS	<input type="text" value="05"/>	Any other	<input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- ❖ From 16th Feb to 22nd Feb 2017 NSS special camp was organised in the village Olakote Bidar 100 students, from both A& B units of NSS participated in the camp, Beside village cleaning programme many important programmes like environmental awareness blood check up camp plantation programme legal awareness and, voting awareness programme had been conducted
- ❖ On 23rd March 2017 one day workshop was organised in the college with sponsorship of SNKALP premier coaching institute of Dharwad on the topic “competitive exams and career guidance” for BA, B.Com & B.Sc final year students, two resource persons spoke on the occasion about the ways for preparation of competitive exam and chose their best careers.
- ❖ On 30th July 2016 campus selection drive held by TVs training and service ltd for the post of officers(sales) at ICICI Bank and six students selected out of twenty five students of final year degree.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 acre			5 acre
Class rooms	19	--	--	19
Laboratories	07	--	--	07
Seminar Halls	02	--	---	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.		-	--	--
Value of the equipment purchased during the year (Rs. in Lakhs)(Xerox machine)		--	--	--
Others				

4.2 Computerization of administration and library

OFFICE AND LIBRARY FULLY COMPUTERISED

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	25,374	20,42,516	246	42,452	25,620	20,86,968
Reference Books	701	1,29,613	36	21,867	737	1,55,880
e-Books						
Journals			26	28,992	26	28,992
e-Journals						
Digital Database						
CD & Video	90	2,800			90	2,800
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	50	01	06	01	--	08	05	01
Added	05	--	--	--	--	--	--	--
Total	55	01	06	01	--	08	05	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

Yes provided

4.6 Amount spent on maintenance in lakhs :

i) ICT

0.35

ii) Campus Infrastructure and facilities

0.50

iii) Equipments

2.00

iv) Others

2.00

Total Rs:

4.85

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ❖ Every year orientation programme is arranged for first semester students of all faculty to give detail information about the various facilities available to the students
- ❖ By conducting parents meeting they are informed about the college facilities
- ❖ Students welfare officer informs students about various scholarships available
- ❖ Every year a new prospects is printed and it provides details information to each students about the college facilities fees structure various combination etc.
- ❖ A suggestions box is kept in the college premises to receive any suggestions from students and it is considered.
- ❖ Study tours and field visits are organised to make learning interesting and to give practical exposer.
- ❖ Every year IQAC conduct student's union elections and various students representatives are elected and Three students are nominated as advisers to guide students.

5.2 Efforts made by the institution for tracking the progression

- ❖ Every year advertisement are given in various news paper and digital banners are installed in busy locations about admissions in the month of May.
- ❖ Admission are taken on merit basis
- ❖ Various academic committees are formed in the beginning of every year
- ❖ Principal conducts regular staff meetings assessment by management through monthly governing council meetings
- ❖ Weekly verification of students attendance and teaching staff work done diries by the principal
- ❖ Continues class tests and internal assessment examinations
- ❖ Every year teachers performance appraisal by the students conducted
- ❖ Every year parents meetings is organised
- ❖ Shortage of attendance of students are reported to their parents regularly
- ❖ Every year toper students are rewarded by cash prize & trophies by the management
- ❖ Faculty performance appraisal reports are assessed before their performance.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others	Total
935	54	--	--	989

(b) No. of students outside the state

Nil

(c) No. of international students

Men	No	%	Women	No	%
	-	-		989	100

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
45	135	95	650	--	925	65	120	105	697	02	989

Demand ratio 1:1.5

Dropout 5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

- Career guidance & placement cell is actively functioning to tap the potential of students which help them to take up the profession of their interest
- Campus selection was held in our college

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	20	08	50

5.8 Details of gender sensitization programmes

- Our college being women's college we arrange a number of women empowerment programmes for the students overall development
- On 18th Feb 2017- one day workshop was organised on the topic "Legal awareness" for women M –Raghavendra principal civil Judge was the chief guest of the function other guests were Smt. S. Nirmaladevi chief judicial magistrate, Sri B S patil member, Juvenile justice board bidar and Shri Gutunath Chimkode advocate for social problem were present.
- On 11th march: womens day celebrated with great fun&fare Smt Shilingamma Patil assistant commissioner commercial taxes Raichur was the chief guest spoke about scope of women graduates in different administrative service through competitive examination.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

Sl.No	Particulars	No. Of students	Amount in Rs
1	Financial Support from Govt	543	15,81,560

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

Criterion – VI

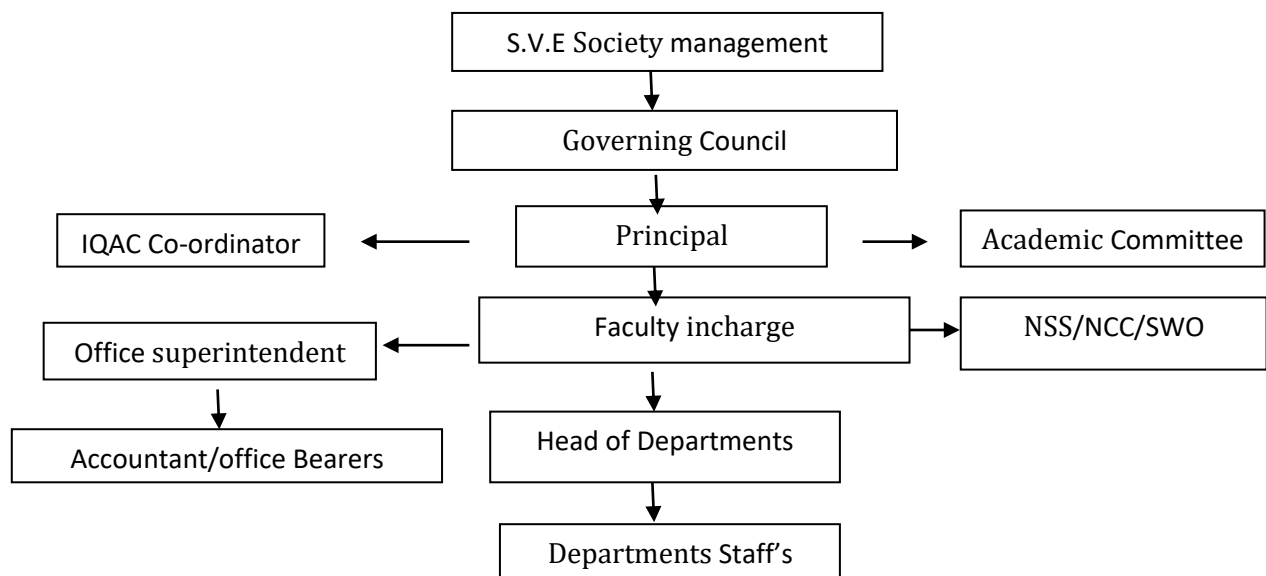
6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<p>Vision of the college</p> <ul style="list-style-type: none">• Education• Enlightenment• Empowerment• Efficiency• Endeavour• Employment• Equality <p>Mission</p> <p>To provide higher education to the rural backward and power women</p> <p>To Faster knowledge culture traditional and human values by providing holistic educator to mould young women to take up the challenges from different social spectra such as education of drawing system and untouchability</p> <p>Dissemination of education, equal rights etc,</p>

6.2 Does the Institution has a management Information System?

Yes



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Since our college is affiliated to Karnataka State Women University Bijapur, the curriculum developed by the university is followed.

Most of our faculty members actively working as BOE and BOS members in curriculum, design development and revision.

In BA, B.Com & B.Sc course elective subjects are available to students. This choice based curriculum enables the students to select their interested subjects.

6.3.2 Teaching and Learning

- Implementation of audio-visual teaching methods through e-class rooms
- Organising guest lecturer and faculty exchange programmes
- E-resources are used like NPTEL videos
- Providing number of books periodicals and news papers & magazines
- Deputation of students and faculty for conference, seminars and workshops
- Remedial classes student counselling and internal tests are being conducted on a routine basis
- Organising industrial visits and field visits to students for practical learning
- Organising students seminar on recent trends and development in respective subjects
- Assignment work will be given to students to prepare small projects

6.3.3 Examination and Evaluation

- Internal assessment tests are conducted for every semester as per the calendar of events sent by the university and the marks obtained are forwarded to university
- As our institute affiliated to KSWU Bijapur examination and evaluation procedure adopted by KSWU is followed. University has adopted latest technology at various levels such as online exam fees collection, admission cards generated through online, submission of IA test marks also sent online exam blocks are made for every 24 students and exam result are declared within 30-40 days in the university website.
- Every year teaching faculty list will be sent to the university whose minimum teaching experience is more than three years in their respective subjects for valuations of answer booklets
- Many of our teaching faculty members appointed as BOE and involve in smooth conduct of examination and evaluation.
- Most of the senior teaching staff members working as external supervisor in other college for examination work
- Guiding students to apply for photocopy of answer scripts, retotaling of marks or revaluation of answer scripts etc

6.3.4 Research and Development

- Encouraging and providing necessary infrastructure to pursue minor and major research projects, m-phil and ph.d's by faculty.
- This year one phd awarded to the faculty members of Zoology department.
- One MRP of English department is under progress.
- Another three teachers are involved in ph.d research work their work is under progress.
- Students also involved in research projects taken from faculty members
- Students are given small skill development assignment to create research awareness.
- Latest research instrument are provided by the institution.
- TA/DA will be given to faculty to attend and present research papers at various State/National/International level seminar or conference.
- Provided Wi-fi facility in the college campus
- Books, e-Books, e-periodicals and journals are subscribed for research orientation.
- Students are encouraged for taking projects like trade fairs exhibitions.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library:
 - ❖ 25,620 text books
 - ❖ 737 reference books
 - ❖ E-books
 - ❖ 26-journals relating to various subjects
 - ❖ 90 CS's & videos
 - ❖ INTERNET facility is provided.
 - ❖ Automatic ID card of students and staff generated through the system.
- Physical Infrastructure
 - ❖ Total 30 well ventilated class rooms
 - ❖ Two well equipped seminar halls
 - ❖ All the science laboratories are upgraded with new instrument
 - ❖ All the departments have own library
 - ❖ Commerce department also have their own laboratory
 - ❖ CC Tvs are installed in 10 class rooms 01, library 01, reading room, 05 laboratories & one in office.
 - ❖ One big generator is installed to supply electricity during power cut.

6.3.6 Human Resource Management

- The management principal and few senior faculty manages humans resource.
- Best staff selected by right recruitment i.e by interviews, demo classes, student feedback, performance appraisal etc.
- Attractive remuneration.
- Appreciation for best job done.
- Every year increments.
- Maternity leave as per govt rules are encouraged to improve their quality eatiens by providing leave & other facilities.
- Wi-fi facility in the campus.

6.3.7 Faculty and Staff recruitment

- Appointment of permanent staff will be as per the guidelines of Govt of Karnataka
- Need based recruitment of temporary staff are made based on merit, personal interview, security of documents and demo class, feedback from students.

6.3.8 Industry Interaction / Collaboration

- Every year we organise industrial visit to our students to gain practical learning collaboration are initialled with Mahatma Gandhi Sahakar Karkhane Niyamit Bhalki and Dic Bidar

6.3.9 Admission of Students

- As the college is an aided institution admission of students are taken as per Karnataka State Women's University and Govt of Karnataka guidelines

6.4 Welfare schemes for

- 1) **Teaching:** Incentives as per service guidelines of Govt of Karnataka
- 2) **Non-teaching:** Incentives, increments, maternity leave for women employs as per as per service guidelines of Govt of Karnataka
- 3) **Students:** Various types of Govt scholarship poor student corpus fund, TA/DA for participation in seminars, cultural events, games and sports etc, instalment facility to poor students in admission fees etc.

6.5 Total corpus fund generated

10,000

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	KSWU	Yes	S.V.E Society
Administrative	Yes	KSWU	Yes	S.V.E Society

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- University conducts meetings for the principals and members of BOE for the preparation of exams time table and question paper settings
- A flying squad is constituted to check the malpractices in examinations,
- Coding and decoding method is used
- Centralised valuation for the declaration of results in time
- For each exam centre one external senior supervisor is sent from another college to check the examination.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University conducts workshops on high lighting the significance of autonomy in Afflicated College and motivating the afflicted college to go for it

6.11 Activities and support from the Alumni Association

- ❖ Alumini associate activity involve in introducing student community to the global environment and standing as brand ambassadors of our institution.
- ❖ They donate reference & text books to our college library
- ❖ Introducing students to the challenge of work involment and enabling them to overcome them
- ❖ Arrangement of sponsorship for organising cultural activities, seminars, conference and share their experience with present students
- ❖ Alumini association continuously gives feedback about curriculum and an other aspects of the college

6.12 Activities and support from the Parent – Teacher Association

- ❖ Organised regular parents teacher meet to discuss their children’s academic performance, attendance, test reports, behaviour, overall progress and also receiving valuable suggestions.
- ❖ Implemented the suggestions given by the parents to enhance quality education.
- ❖ Parents support for selecting poor students through counselling
- ❖ Parents feedback about institution helps to improve the performance

6.13 Development programmes for support staff

- ❖ Regular ICT training, seminars, guest lectures, E-resource for knowledge enrichment, financial assistance will be provided by management to carry research activities, and significant surveys staffs are also honours to their achievements
- ❖ Well furnished separate departments are provide to the staff
- ❖ Various cultural activities for the staff are conducting to make their life humrus

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ❖ Nearly for the campus area in open ground and it has full of grown trees and garden
- ❖ One medicinal plants botanical garden developed under MRP of botany department with UGC assistance
- ❖ Every year more new trees are planted by NSS students
- ❖ Solar lamps are installed in the campus
- ❖ A large no of dust bins are kept inside and outside college building to maintain cleanness
- ❖ Floor clean machines are purchased to keep the classrooms and office clean
- ❖ Plastic carry bags are banned in the college
- ❖ A separate campus maintenances committee is formed to take care of cleanness of campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- ❖ A separate admission committee is formed to assist the students and guiding them at the time of admissions.
- ❖ Formation of various committees for smooth performance of the college and it is helping in achieving good results
- ❖ Orientation course for first sem students helps in giving full information about college and examination patterns etc
- ❖ Installation of CC Tv in the classrooms, office, library, laboratories and in the campus helps in controlling the students & teaches activities.
- ❖ Mobile phones strictly banned in the college premises for students
- ❖ Use of ICT in classrooms teaching
- ❖ Remedial classes for the slow learners will improve the result
- ❖ Personal counselling of the individual students by psychology department will help the students staff relationship

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- All the activities like classes internal tests tour & picnic field visits NSS camp are conducted as per the institutional calendar of events
- As per IQAC plan a separate wing of building completed compressing of five class rooms and are seminar hall and this year PG course in Kannada started in their
- Initiatives are taken to organise seminars and workshops
- Faculty members prepared & submitted proposal for minor research projects.
- As per IQAC plan teaching staff & college feedback taken from the students
- As per the request of IQAC management appointed the teaching staff in respective subjects on temporary basis
- As per plan science laboratories are up graded by purchasing new equipments
- For each department necessary books and charts & maps are purchased.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Remedial classes for slow learners to improve their academic performance
- Value education programmes are organised to enhance ethical values for students
- Management and some of our retired staff gives cash prizes to the topper students every year out of their corpus fund

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- All classrooms are well ventilated so we use less electricity and solar lamps are installed in the college campus
- Rain water is collecting and used for botanical garden & other trees in the campus
- Sufficient no of dust bins are installed in the college campus and students are advised to make use of those
- Awareness programmes were conducted for not using the plastic polythine bags
- More than 300 trees are planted by our NSS students during current year
- Students are motivated to use cycles instead of motor cycle to avoid air pollution
- Every year college organise NSS special camp in the adopted villages and environmental awareness programmes are held our faculty and students awake the people and convince them, the role of trees in the survival of the living things

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Our SVE society is one of the biggest education society's in Bidar district as well as our college also is the biggest women's college in the district
- One of the oldest(Established in 1971) institution with 5 acres of campus area in the heart of the city situated near by central bus stand
- All the necessary facilities are available near by college to our students such as banks post office ATM outlets stationary shops etc
- Well qualified dedicated and experienced teaching staff with 20 m.phils and 7 p.hd's
- Better infrastructure big modern library having more than 26,000 books 40 journals and periodicals and a no of CD & videos etc
- Seven well equipped laboratories for practical teaching for students
- Two NSS units having 50 volunteers in each unit
- Experienced & well qualified teaching staff with seven phd holder and m.phil passed
- The college campus in highly safe & secured for girl students with high compounds and a single gate with security guard
- The maintenance of the campus student's discipline, value based educational activities dynamic, service oriented and committed staff and high record of results in among the parents for seeking admission to their daughter.

WEAKNESS:

- Majority of students are from rural areas with less exposer seeks admission.
- Lack of sufficient classrooms as per the requirement, hence we cannot increase the intake of admission, and new courses.
- In few courses university syllabus is not updated as per the requirement of job market hence there is a mismatch in job requirement & qualification of students
- The government policy is not favourable for aided colleges in staff recruitment, since 20years no posts are filed which are vacant due to retirement & death of permanent employees. Because of this permanent staff number is decreasing year by year. At present the ratio between permanent and temporary staff is 1:2 and it is affecting the quality in education

OPPORTUNITIES:

- Our college is having 5 acres of land which is underutilized hence still There is a scope to expand necessary infrastructure to introduce more add on courses and more UG and PG courses
- Scope for obtaining funds from UGC and other funding agencies to modernize the infrastructural facility the college needs to constant a separate library building with modern automation
- MOU'S with industries research bodies etc
- Community participation & services

THREATS:

- Mushroom growth of educational institution every year govt is giving permission to start new college, so it is increasing unhealthy competition among the college
- The state govt policy is not in favour of aided colleges regarding appointment of permanent staff
- Enhancing students behaviour pattern, because of modern trends and media the moral and ethical value are declining among the students
- Majority of the student are from rural back ground
- Poor language proficiency
- It is observed that the graduates with traditional subjects like basic Arts science and commerce does not guarantee of employability which passes a threat to attract the students towards the college

8. Plans of institution for next year


- Plan to prepare proposal in major & minor research projects of various departments and sent to funding agencies for approval
- Plan to organise national level seminar & conference with UGC financial assistance
- To send more staff members to participate & present papers on seminars & conference
- Plan to upgrade college website with a new design and with latest changes to provide more information to the stake holders
- Plan to have more MOU's with local industries and commercial organisations
- Plan to achieve higher academic performance in the university examinations
- Plan to arrange job mela in the college campus for our students by inviting various corporate enterprises.
- Plan to take feedback of staff from final year students
- Plan to call a Alumini meet
- Plan to introduce more PG courses

Name: Suryakant Dhanne



Signature of the Coordinator, IQAC

Name: Prof. Shivanath.M.Patil



Signature of the Chairperson, IQAC

PRINCIPAL
Akramabadevi Mahila
Maha Vidyalaya, BIDAR

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Annexure II

Academic events

- 1) On 06th Aug 2016: prof CNR Rao a scientist and Bharat Ratna awarded winner has inaugurated the internet of things laboratory and a center of excellence at BKIT Bhalki from our college.
- 2) 12-05-2016: Students union election was held in our college for class representation cultural secretary sport secretary and general secretary for the academic year
- 3) 15-08-2016: 70th Independence Day celebrated in a ground way cultural programme were present by the students.
- 4) 23-08-2016: As per direction of UGC patriotic songs competition was organised in our college in which 16 students have participated
- 5) 24-08-2016: Fresher's day cum orientation programme was organised by our college to welcome and address newly admitted BA, B.Com and B.Sc I sem students about curricular, co-curricular and extracurricular activities of the college.
- 6) 05-09-2016: Teacher day was celebrated in our college by all degree students with great fun and fare, They had arranged many games for teachers and honoured all the teachers dinner also arranged for teachers by the students.
- 7) 17-09-2016: Hyderabad Karnataka liberations day was celebrated in our college the chief guest prem lata Head mistress addressed the students.
- 8) 19-09-2016: A career awareness programme on company secretary course is arranged for financial B.Com students Sri.C.S.Prasanna bedi counsellor ICSI has conducted a session.
- 9) 29-09-2016: All the B.Sc degree students of (CBZ) along with four staff memners visited horticulture college Bidar, Bidar, veterinary university Bidar and forest of Khanapur village for study purpose.
- 10) 02-10-2016: Mahatma Gandhi and Lal-Bahadur shastri jayanthi celebrated
- 11) 25th Oct to 27th Oct 2016: 13th Inter college youth festival was organised at shindhnoor PG center of KSWU Vijayapur in which 08 students along with staff members have participated in 06 different events all the students got certificate of participation.
- 12) 01-11-2016: Karnataka Rajyotsva day was celebrated in which all the students staff & NSS volunteers were present.
- 13) 12-01 to 20-01-2017: Swami Vivekanand jayanathi youth awareness week was organised various programmes were arranged such as singing competitive, sports, debate, etc on 20th January vale dictionary function was held in which swami Jyotir mayanand of vivekanand Ashram Bidar addressed the students as how to solve their problem.
- 14) 21-01-2017: A great sharan od 12th centaury ambigar choudayya jayanthi celebrated
- 15) 23-01-2017: Netaji subash Chandra bose jayanthi celebrated.
- 16) 26/01/2017: Republic day of India was celebrated with great enthnsion.
- 17) 04-02-2017: Parents meeting was organised at 11:30 am in the seminar hall about 70 parents have attended the meeting.
- 18) 06-02-2017: one day workshop was arranged for final year degree students by the surana college Bangalore on the topic "Employability skill development programme" They

- conduct a aptitude test for all students around 120 students participated and three students got First, second & third prize respectively
- 19) 16-02 to 22-02-2017: NSS special camp was organised in the village Olkote Bidar 100 students from both A and b units participated in the camp various extension programmers held such as cleaning environment awareness blood check-up camp, plantation, legal awareness and voter awareness, etc.
 - 20) 18-02-2017: one day workshop was organised on the topic legal awareness for women. Smt.S.Nirmala Devi principal civil judge and chief magistrate has inaugurated the session, chief guest M. Raghavendra Principal civil Judge addressed the students and there after two more technical session were followed.
 - 21) 28th Feb 2017: national science day was celebrated prof. P. Parameshwar Iyer from Indian institute of science addressed on “Bio-Diesel energy for future to the B.Sc degree students and Dr. Shiv prakash Director from veterinary university Bidar. Also addressed on various plants & Animals on the earth.
 - 22) 11-03-2017: International womens day was celebrated Smt. Shivalingamma Patil, Assistant commissioner, commercial tax, Raichur was the chief guest spoke about scope of women graduate in different administrative services through competitive examination programme was followed by number of cultural events by the students.
 - 23) 22-03-2017: English department students visited along with staff members to “English and foreign languages university Hyderabad for study purpose”.
 - 24) 23-03-2017: One day workshop was organised by SANKALP premier coaching institute of Dharwad on the topic “Competitive exams and career guidance” for all the final year degree students”.
 - 25) 14-04-2017: 126th birth anniversary of Dr.B.R.Ambedkar was celebrated in our college.
 - 26) 14-04-2017: 08 students of our college participated in essay competition on the topic “Ambedkar –life and Achivment” at Govt First grade college Bidar and our students got first and third prizes in that competition.

Annexure-III

Achievement of the year 2016-17

1. Four students of B.Sc final year of(PCM) got 100 out of 100 marks in mathametics.
 - Kumari Gangambika Tanga-----Maths 5.3
 - Kumari. Taskeen tarnum - ---- Maths 5.3
 - Kumari. Sana Tazeen ---- Maths 5.3
 - Kumari Shabana Begum ---- Maths 5.3
2. Eight students of BA final year got 100 out of 100 marks in statics
 - Kumari Nandini kailash -- Statics 5.2 & 6.1
 - Kumari Shina Ramchandra -- Statics 5.2 & 6.1
 - Kumari Shruti Vishwanath -- Statics 5.2 & 6.1
 - Kumari Shruti Vishwanath -- Statics 6.1
 - Kumari Sangeeta -- Statics 5.2
 - Kumari Kushma -- Statics 5.1 & 5.2
6.1 & 6.2